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| **Agenda Item** | Discussion | Action Item |
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| **BSA Update** **(James)** |  | Scouts realigned how to run themselves$1 million in sales since reopen-looking forward to 2021. |
|  | Seabase 100% over last year/rowing goodBusy weekends with sailing/badges/etc |  |
| **Barney** |  Claims against BSA regarding past actions…this was the last week to formally make a claim for any inappropriate behavior. There are currently 80,000-90,000 claims nationally – a much larger amount than was claimed in the Catholic church settlement\*180 from Orange County/BSA concerned (1 pre 1990’s & others are from 1970’s most claims are from prisoners currently in prison (all their witnesses have passed away)What will BSA OC going to do about bankruptcy-for future get indemnified to protect against future claims |  |
|  |  | Only OC Council currently have programs while others have cut back since losing $3,300 a day-looking into cut expenses & dipping into endowments |
|  |  | \*\*rowing at Seabase is a shining star-doing well\*\* Seabase is in the black  |
|  | Any plans to help other councils-looking at various options |  |
|  |  | Looking to sell central office in Santa Ana-hopefully use some of that money to help with maintenance of Seabase.  |
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| **Program Updates**  |  |  |
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| **Junior Updates (James)** |  | Nelos came in 😊 |
|  | Nelos in-will help get Novice out of the barge & into single boats & give more experience with rowing |  |
| **Ian** |  | Lost one novice girl-went to NAC (may lose a couple more-time will tell) |
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| **Masters (Robert)** | All good fun & competition |  |
|  |  | Adults support kids (Juniors via budget numbers) |
| **Elites & Collegian (Ian)** | May pick up a couple of new guys from UCI Irvine |  |
|  |  | Kendall “retired” |
|  |  | Joel is new |
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| **Membership Update (Judy)** |  |  |
|  |  | Newbies from October Learn to Row (LTR)  |
|  | Do we have room for more since 1 coach with lots of singles?How to proceed with handling of new Novice(s) |  |
|  |  | Not able to row 3x’s a week-some confusion regarding times & how much |
|  |  | We can grow club but how?  |
| **Ian** |  | Don’t have the resources to accommodate new people-this will depend on the coach-coach to control numbers. More space is needed to provide programming needed |
| **Lisa Fox** | Takes 4 months to 1 year on barge for new adult rowers to acclimate to singles-moving to single is decided by the coach/rower’s ability |  |
|  |  | After C-19 (Covid-19)-we can grow the program since we will be allowed back in the 4s & 8s |
|  |  | Judy & Lisa to discuss how to grow program |
|  |  | Next LTR is in Feb/March 2021 |
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| **Issue-Disincentivizing Dropping (James)** |  |  |
|  |  | Lots of discussion how to keep rowers from dropping along with dues being dropped when rower is taking out of program Coaches being paid/showing up to work whether rowers are present or not |
|  | Possible 30-day notice of dropping & discussion of why rower is being pulled from program-ways to help keep rowerPay dues for the extra month regardless if rower is present or not |  |
|  |  | Most sports have a pay in full or upfront & no refunds unless approved by a director/etc. Payment whether athlete is present or drops sport. |
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| **Kristen** | Should have a 30-day notice for masters & juniorsSuggested to get to know Novice parents-Christina used to meet parents- |  |
| **Other members-** |  | unfortunately, with C-19 most parents are dropping off & not sure which parents are comfortable meeting outside cars. |
| **Charlotte** | Annual team dues-suggest3-4 payments within 4 months or pays for the year-no guarantee of refund |  |
| **Ian** | Another suggestion was payment by season (Fall, Spring, Summer) |  |
|  |  | New payment system-timely decisionCoaches to discuss best payment options for NSBR Discuss to have families commit for the year with fees… |
|  | NAC pays in 1 year in advance (more costly than NSBR) |  |
| **Patricia** | Suggestion of possible-individual parent meetings or check in on how rowers are doing with school/etc via email/etc. |  |
| **Charlotte** | Send out PowerPoint explaining how program works so if any parents (novice or Juniors) have any questions they can express them |  |
|  |  | Need a relationship with parents to build trust/confidence with NSBR & program |
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|  |  | New payment system to begin January 2021 for both Juniors & Masters (monthly/quarterly)-Coaches to decide best options |
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| **Financial (Ian)****Initial Budget Review** |  |  |
|  |  | On Zoho-please review & give input/concerns/suggestions  |
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|  |  | Made to budgets-Calendar & Seasonal (Summer/Fall/Winter) |
|  |  | Need to maintain numbers |
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|  | August 2021 | Much of the budget is dependent on the $70,000 from Chapman-if no money then this will need to be revised & many items will be put on hold until further notice |
|  | $70,000 should use to repay loan to Socal Scullers & goal should be to pay this off quickly-proposal any surface funds to pay off debts if Boy Scouts are able. |  |
|  | With the money-able to move Coach Lacey & Maddie to full time |  |
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|  | $10,000 from Pacifica may not happen if C-19 continues-since they halted rowing program this year.  | No money from Pacifica since 2020 program did not occur due to C-19 |
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|  |  | LTR (adults) helps with budget & makes money for Seabase-need other masters to assist with program-takes lots of people to run program |
|  | Trips/Races/Apparel  |  |
|  | NSBR breaks even-meant to be net-to cover cost |  |
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|  | Equipment- |  |
|  | Replace/repairs-launch repairs/etc-may need to cut if no money from Chapman |  |
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|  | Ergathon-helps repay Socal debt | $400 is requested/required for each active participant at NSBR to raise money for Ergathon |
|  | $6,000 built in for New Ergathon fundraising platform-similar to Marin Rowing-look at website (donate.marinrowing.org/campaign/2020-ergathon/c244593)Classy online fundraiser-Barney-this maybe doable-mobile cause for fundraising |  |
|  | Cost depends on virtual set up-varies by usage… Willing to give a full presentation | Need to compare with 3 other vendors |
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|  |  | What is our actual budget? Can we spend $6000 for web-Ergathon? |
|  |  |  |
|  | Who has governance over NSBR budget | Need to find out! |
|  |  | We need a budget that reflects Seabase- |
|  |  | Please look at proposed budgets on Zoho by Monday & give input…thank you |
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| **Financial (KC)** |  |  |
|  | Fundraising being re-vamped |  |
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| **Ergathon** |  |  |
|  | Possibly being held at OAC to accommodate for people/space & C-19 requirements. |  |
|  | Create a donate button on NSBR Web page to solicit donors for general donations or for anyone looking to give financially. |  |
|  | NSBR is part of BSA but we are on the bottom of list when looking at things to do/places to join |  |
|  |  | Need to move up in BSA-can we be a stand alone within BSA to promote NSBR? |
|  |  | For now-send potential rowers to our website… |
|  | Discussion-regarding investigating getting a tax id for NSBR… | Conversation for Ian, Barney, Tom, Michael  |
| **Event Planning** | Thank you to Charlotte Harris for her service. Her family are moving to Tennessee. |  |
|  | Welcome to the board, Christy Kritzinger, who will take over in event planning. |  |
|  | It now appears that COVID will reduce our events down to just 2: Ergathon and a banquet.  |  |